

Doug started his barbershop experience in 2011 by joining The Long

Island Sound chorus He was then recruited into The Good Old Days quartet. They went on to place in the top 10 internationally in the Barbershop Harmony Society's Collegiate Quartet Contest.In 2014, Doug graduated from Five Towns College with his Masters Degree in Choral Conducting. Upon graduation, Douglas took employment at Democracy Prep Harlem Middle School where he developed a choral curriculum with a focus on the barbershop art form. As his program took wings, so did their very own barbershop quartet. The DPHMS 7<sup>th</sup> grade guartet made up of four very talented young scholars caught the eye of Harmony Foundation International. With the help of the guartet, Harmony Foundation put together a video to encourage the support of Youth In Harmony around the world. That video was first presented at the International Mid Winter Convention in New Orleans and it accomplished that very goal. From the podium to the bandstand, Doug has had the privilege to sing and play all around the world. His credits include percussion on Disney's "The Lion King" on Broadway, to Youth in Harmony rep for the 2013 No Borders Youth Chorus. He is an active coach, clinician, singer and conductor for The Barbershop Harmony Society and has an intense focus on the youth movement. Carnes is currently the Artistic and Musical director of The Great Northern Union chorus in Minneapolis/St. Paul, MN. He continues to develop curriculum for music educators that are interested in barbershop harmony because he believes that in order to really change the world, the minds of today must invest in the minds of tomorrow.



Anna-Lisa Glad is a member of the Sweet Adelines International Faculty. She is also the choreographer for the Mountain Jubilee Chorus in Salt Lake City, Utah. She has competed in barbershop quartets at the International level as both a tenor and a baritone. She is now giving lead a try in her new quartet, Se Quel. She is a former high school choir director and has done youth festivals in Utah and New Mexico, and is thrilled to spend the day with the fine young women of Arizona!